

## Volunteer Release and Waiver of Liability Form

This Release and Waiver of Liability (the “release”) executed on \_\_\_\_\_ (date) by \_\_\_\_\_ (“Volunteer”) releases Earth Discovery Institute and Endangered Habitats Conservancy (“Nonprofits”), both Nonprofit corporations organized and existing under the laws of the State of California and each of its directors, officers, employees, and agents. The Volunteer desires to provide volunteer services for Nonprofits and engage in activities related to serving as a volunteer.

Volunteer understands that the scope of Volunteer’s relationship with Nonprofits is limited to a volunteer position and that no compensation is expected in return for services provided by Volunteer; that Nonprofits will not provide any benefits traditionally associated with employment to Volunteer; and that Volunteer is responsible for his/her own insurance coverage in the event of personal injury or illness as a result of Volunteer’s services to Nonprofits.

1. Waiver and Release: I, the Volunteer, release and forever discharge and hold harmless Nonprofits and their successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from the services I provide to Nonprofits. I understand and acknowledge that this Release discharges Nonprofits from any liability or claim that I may have against Nonprofits with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I provide to Nonprofits or occurring while I am providing volunteer services.

2. Insurance: Further I understand that Nonprofits do not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health, or disability benefits or insurance. I expressly waive any such claim for compensation or liability on the part of Nonprofits beyond what may be offered freely by Nonprofits in the event of injury or medical expenses incurred by me.

3. Medical Treatment: I hereby Release and forever discharge Nonprofits from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with Nonprofits.

4. Assumption of Risk: Due to the nature of some program activities, I acknowledge that my volunteer participation could involve risk of bodily injury, illness, death, property damage, or other risks associated with these activities, and I assume full responsibility for such, including those arising from travel to and from such activities. Specific risks include but are not limited to: snakebites, blindness resulting from exposure to milkweed sap, and exposure to coronavirus.

5. Photographic Release: I grant and convey to Nonprofits all right, title, and interests in any and all photographs, images, video, or audio recordings of me or my likeness or voice made by Nonprofits in connection with my providing volunteer services to Nonprofits.

6. Other: As a volunteer, I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of California and that this Release shall be governed by and interpreted in accordance with the laws of the State of California. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected. By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

\_\_\_\_\_  
Printed name of volunteer

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature (Or parent/guardian if under 18)

\_\_\_\_\_  
Date